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| <b>TEACHING PERSONNEL</b>    | <b>3300</b> |
| <b>PROFESSIONAL LEARNING</b> | <b>3320</b> |

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**1. Rationale**

The Simcoe County District School Board (SCDSB) is committed to providing focussed opportunities for teaching staff to enhance their professional growth in support of improved student achievement and well-being.

**2. Policy**

It is the policy of the SCDSB to support teaching staff by providing professional learning opportunities which are designed and delivered based on identified needs. These opportunities are intended to enhance instructional practice in support of teachers' Annual Learning Plans and ultimately improve student achievement and well-being.

**3. Guidelines**

3.1 Professional learning opportunities are offered through in-school activities, centralized board sessions, and virtual sessions.

3.2 In addition, professional development funds are provided for teachers and their federations in accordance with the terms of their respective collective agreements.

**4. Administrative Procedures**

The Director of Education is authorized to provide the administrative procedures necessary to implement this policy.

**ADOPTED MARCH 12, 1969**  
**REVISED NOVEMBER 24, 1971**  
**REVISED JUNE 23, 2010**  
**REVISED FEBRUARY 27, 2013**  
**REVIEWED NOVEMBER 23, 2016**  
**REVISED NOVEMBER 24, 2021**