

STUDENT WELFARE 4200

EMERGENCY RESPONSE PROCEDURES 4245

1. Rationale

The Ministry of Education has mandated the establishment of this policy. The Simcoe County District School Board (SCDSB) recognizes the need to provide a safe environment for all of its students and staff. A safe, supportive learning and working environment has a positive effect on student and staff achievement, contributes to well-being and is essential for everyone to reach their full potential.

There are a number of emergencies that could occur. Some will impact a school/site, while others may affect the entire community. Some of the emergencies our schools/sites may face include: bus accident, bomb threat, death or critical injury, fire, hazardous materials/chemical spill, injury or medical emergency, natural gas leak, plant/power failure, trespassing, violent incident/intruder (Emergency Lockdown) and weather emergency.

2. Policy

It is the policy of the SCDSB to adhere to the responsibilities placed upon it by the provincial model for a local police/school board protocol and to take every reasonable measure to prepare for emergencies that might arise in our schools and workplaces.

3. Guidelines

- 3.1 It is the responsibility of everyone to contribute to a safe, supportive learning and working environment.
- 3.2 All principals, managers and supervisors must accept responsibility for ensuring that individual, site-based plans are developed, discussed and rehearsed to guide students and staff response to an emergency situation.
- 3.3 Employees must respond accordingly, following the defined site-based plans, to help ensure the safety of their students and fellow staff.
- 3.4 Students are obligated to follow the direction of staff during emergencies.

4. Administrative Procedures

The Director of Education is authorized to provide the administrative procedures necessary to implement this policy.

**ADOPTED JANUARY 25, 2017
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