

<b>BOARD ADMINISTRATION</b>	<b>3000</b>
<b>EMPLOYEE ELECTRONIC MONITORING</b>	<b>3007</b>

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**1. Rationale**

Ontario's new law under Bill 88: *Working for Workers Act, 2022*, requires employers with 25 or more employees to have a written Electronic Monitoring Policy in place prior to October 11, 2022. The Simcoe County District School Board (SCDSB) is committed to providing a transparent and fair workplace for all staff. Through this Employee Electronic Monitoring Policy and its related administrative procedures memorandum (APM), the SCDSB will communicate the board's intent to monitor its employees and provide information about the categories of information collected and how that information may be used.

**2. Policy**

It is the policy of the SCDSB that the board may monitor and may access employee electronic files, documents, records, communications and use of Internet, at any time, to ensure integrity of the system, safety of the workplace and compliance with board policies and procedures.

**3. Administrative Procedures**

The Director of Education is authorized to provide the administrative procedures necessary to implement this policy.

**ADOPTED SEPTEMBER 28, 2022**