

<b>GENERAL</b>	<b>3100</b>
<b>INTEGRATED ACCESSIBILITY STANDARDS</b>	<b>3116</b>

---

**1. Rationale**

The Simcoe County District School Board (SCDSB) is committed to ensuring that individuals with disabilities have the same opportunity of access to our services in a similar way as these services are available to all others we serve. We are committed to meeting, in a timely manner, the accessibility needs of individuals with disabilities in the provision of services including those related to information and communication, employment, and student transportation.

**2. Legal Framework**

*Accessibility for Ontarians with Disabilities Act, 2005 (AODA)*  
Integrated Accessibility Standards, Ontario Regulation 191/11  
Ontario Human Rights Code  
*Ontarians with Disabilities Act, 2001*

**3. Policy**

It is the policy of the SCDSB to provide an environment in all of its facilities that fosters independence, dignity and respect. We believe in integration and are committed to meeting the needs of people with disabilities in a timely manner. The SCDSB is committed to ensuring equal access and participation for people with disabilities and providing services that are free of barriers and biases to our students, parents/guardians, the public and our staff. We strive to ensure that the principle of equity of opportunity is reflected and valued in our learning and working environments. Our conduct will demonstrate our belief in the strength that diversity brings to our communities.

**4. Administrative Procedures**

The Director of Education is authorized to provide the administrative procedures necessary to implement this policy.

**ADOPTED JANUARY 23, 2013**  
**REVIEWED MAY 24, 2017**  
**REVISED MAY 25, 2022**  
**REVISED OCTOBER 26, 2022**